



2019 HEALTH AND SAFETY POLICY STATEMENT

The Board of Directors and staff of Habitat for Humanity Sarnia/Lambton (HFHS/L) are committed to preventing occupational illness and injury in the workplace and will make it our top priority. All supervisors, workers and volunteers must be dedicated to the continuing objective of minimizing risk of injury. Commitment to health and safety must form an integral part of this organization, from the president to the volunteers.

The Board of Directors of HFHS/L is ultimately responsible for worker health and safety. As directors of HFHS/L we give our promise that every reasonable precaution will be taken for the protection of workers and volunteers. We will provide and maintain a safe and healthy work environment that is in accordance with industry best practices. We work to exceed legislative requirements. Our goal is to protect our workers and volunteers from any foreseeable hazards by implementing safe work procedures and a proactive training program.

Injury prevention is only possible when everyone at HFHS/L, including the Board of Directors, Management, Supervisors, Workers, Volunteers and all stakeholders take full responsibility for the safety of each other through training, safety talks, peer oversight and the general fostering of an organizational culture of health and safety. Management will provide the support and resources to allow everyone to make injury prevention a reality.

Supervisors will be held accountable for the health and safety of workers and volunteers under his/her supervision. Supervisors are responsible to ensure that machinery and equipment are in proper working order and that all employees and volunteers required to use the equipment are trained to do so.

All employees and volunteers will receive adequate training on how to perform their jobs safely in accordance with the Ontario Health & Safety Act and as per our affiliates policies and procedures. Every worker and volunteer must protect his or her own health and safety by working in compliance with the law and safe work practices and procedures as established by HFHS/L. All workers and volunteers must be active safety ambassadors.

Every employee including contractors and sub-contractors must comply with Habitat for Humanity Sarnia/Lambton's policies and procedures and are required to report any incidents/ injuries/ property damage immediately.

In the event that an employee of HFHS/L should sustain an injury, HFHS/L will make every reasonable effort to provide suitable return to work opportunities for every employee who is unable to perform his or her regular duties following a work-related injury or illness.

Approved by the Board of Directors:

HFHS/L Board President:

Date: Feb. 2019

HFHS/L CEO:

Date: Feb. 2019

Building Homes... Building Hope

Administration Office & ReStore

1787 London Line, Sarnia, ON N7T 7H2 Phone: 519-339-7957 Fax: 519-339-0476
Email: info@habitatsarnia.org Web Site: www.habitatsarnia.org